

Session 7A Potential Discussion Questions

- Is there a lack of women leaders in Hindu orgs/temples?
- What are the things helping and holding back women from temple and other Hindu organization leadership?
- What are the current leadership positions women hold? What are other areas women can be involved in?
- What can individuals and organizations do to encourage women in leadership - to decrease the impediments, etc.
- Working women simply do not have the time to devote to areas outside their work and home
- Other men in the Temple Boards often have an inherent bias against women (often they are unaware of it), and question their commitment and knowledge to make a significant and strategic contribution
- Women in Boards are frowned upon from voicing opinions in the traditionally male areas such as infrastructure, engineering, maintenance, etc. For example an engineering committee in most Temples has never had female participation.

Potential solutions --

- encourage and explicitly seek younger generation women professionals to Temple Boards
- adopt a minimum number of women (percentage or number) requirement in Temple Boards (hate to use the world Quota) and various committees
- hold outreach and social events to target and attract women (e.g. coordinate Diwali festivities, organize special festivals, or other networking events, etc.)