

**12th HINDU MANDIR EXECUTIVES' CONFERENCE,
Indianapolis, Indiana, Sept 15-17, 2017**

PROGRAM OVERVIEW DRAFT - August 1

FRIDAY September 15, 2017

	4:00 PM	Registration
Meal	6:00 PM	Dinner
Session 1 Fri	7:30 PM	Inaugural Session - Challenges of the 21st Century
		Every good action is only increased many fold with blessings and gratitude. We will open the conference with Vedic Mantras and Diya lighting by hosts of the HMEC 2017. Welcome address by the organizing hosts will be followed by invited talks and inaugural
1.1		<i>Bhavgeet - Mansa Satatam</i>
1.2		Invocation Through Vedic Mantras
1.3		<i>Deep Prajjwalan</i>
1.4		<i>Blessings</i>
1.5		<i>Opening Remarks</i>
1.6		<i>Temple of the Future: Our Hopes and Dreams from a Youth Perspective</i>
1.7		<i>Hindu Activism in the 21st Century</i>
1.8		<i>Inaugural Address: Challenges of the 21st Century Hindu Religious/Spiritual standpoint</i>
1.90		<i>Program Agenda Overview</i>
1.10		<i>Ashirvachan</i>
1.11		<i>Instructions</i>
1.12	9:00 PM	<i>Optional Documentary - Hindu History</i>
	9:30 PM	<i>Optional Documentary --Temple Makers</i>

SATURDAY PRE-LUNCH PROGRAM

SATURDAY September 16, 2017

Sadhana	6:00 AM	Yoga, Meditation, Devotional Singing
		<i>Dhyan - Meditation</i>
		<i>Yoga</i>
		<i>Bhajans - Devotional Singing</i>
Meal	7:00 AM	Breakfast
Session 2 Sat	8:00 AM - 9:00 AM	Temple & Institutions of the Future, Fulfilling Our Hopes and Needs

		The temples we have so lovingly built are destined to become museums unless they meet the spiritual, emotional and social needs of the next generation. The temple of the future will not only be a holy place to honor God but will also be a thriving center for community life offering opportunities for nurturing and support from birth to old age. The temple will have crisis support through Hindu chaplaincy, function halls, sports courts, career/financial counseling, child and elder day care, and service opportunities that will reach out to meet the needs of the whole community.
2.1		<i>Temples as Learning Centers</i>
2.2		<i>Temples as Community Centers</i>
2.3		<i>Chaplaincy Service and Counselling (Hindu American University)</i>
2.4		<i>Temple Centered Retirement Communities</i>
		Q&A
Session 3 Sat	9:00 AM - 10:00 AM	Youth, Young Adult Engagement
		When addressing challenges of the 21st century, addressing youth engagement is of utmost importance. Ensuring that children, teens and young adults are actively engaged in their mandir community is important to preserve the longevity and vibrancy of our temples in North America. This session aims to address the current state as well as propose several
3.1		<i>Hindu Dharma's Position on Social Justice Issues</i>
3.2		<i>Temple Internship/Employment as a Means for Engagement</i>
3.3		
3.4		<i>Interfaith Marriages: Summary of 12 years of Research (interfaithshaadi.org)</i>
		Q&A
Break	10:00 AM - 10:15 AM	Relaxation
Session 4 Sat	10:15 AM - 11:15 AM	Seva As An Inter Generational Bridge
		Seva or service is a key driver that can bring multiple generations together under a common objective. Hindu Dharma has always promoted seva within our communities and doing good by giving of our time, wealth, knowledge. North American society is always challenged with time, but also find the greatest of joys in giving time. Seva projects that can act as a bridge between generations will create shared experiences, enable knowledge share, mutual respect and learning
4A.1		<i>Encouraging volunteerism: Recognition programs for youth and adults</i>
4A.2		<i>Hindu Chaplaincy as a form of outreach and seva - military, hospice, hospital, university?</i>

4A.3		<i>Hindu Family Support Services - (Florida example)</i>
4A.4		<i>International Seva Projects</i>
		Q&A
Session 5 Sat	11:15 AM - 12:15 PM	HMEC Update
Meal	12:15 PM - 1:15 PM	Lunch
SATURDAY POST-LUNCH PROGRAM		
SATURDAY September 16, 2017		
Parallel - Break Out Sessions (A, B, C, D)		
Session 6A	1:15 PM - 2:15 PM	Temple Conceptualization, Construction, Operations and Management
		Our temples are our spiritual homes and we build them with the hope they will last forever, but many are already falling into disrepair. The temple of the 21st century needs to be beautiful, durable and "green" as well. This session will explore construction, renovation, and management concepts that enable
6A.1		<i>Temple Construction East Meets West</i>
6A.2		<i>Green Temple Techniques--Eddy Stern</i>
6A.3		<i>Renovations & Rehabilitation</i>
6A.4		<i>Apps for Temple Management & Maintenance</i>
		Q&A
Session 6B Sat	1:15 PM - 2:15 PM	Young, Youth Education Program and Curriculum
		The temples need to be equipped with a program for Hindu education, which can start from something very basic "Bal Vihar" style for kids, to a multipronged program for all age groups, both young & old. The curriculum can be taken from the best of the already active programs, eg: Arsha Vidya Gurukulam, Chinmaya Mission, temples like Minneapolis (Vishal Agarwal's well researched curriculum which he has willingly shared in the past) or others like Toledo etc which may have written subject matter available
6B.1		<i>Chinmaya Mission Bal Vihar Program</i>
6B.2		<i>Arsha Vidya Gurukulam</i>
6B.3		<i>Chinyana Yuva Kendra Program</i>
6B.4		<i>Parents & Teacher's Day (ex. Guru Vandana by HSS)</i>
		Q&A
Session 6C	1:15 PM - 2:15 PM	Seniors: Current Issues & Challenges and Resolutions

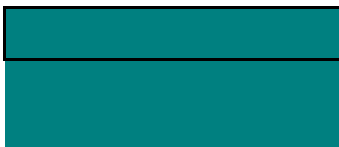
		Seniors faces many issues and challenges in regard to when to retire and where to settle. Many seniors don't know how to engage them into some meaningful activities. They have ample of time, knowledge and wisdom but lack in enthusiasm and motivations. They are too much concern about the financial and physical well being but gives less importance to service(seva) and spiritual well being. Temples and Institutions should focus into this group and explore the program
6C.1		<i>Physical, Emotional and Financial Well Being</i>
6C.2		<i>Engaging seniors into temple programs(programs for the seniors)</i>
6C.3		<i>Role of seniors in temple management</i>
6C.4		<i>Panel Discussion: Social Security, Medicare, Living Will</i>
		<i>Discussion, Q and A and how to extend the topic (Moderated)</i>
Session 6D	1:15 PM - 2:15 PM	Youth Session: Hinduism, Social Challenges and Other Questions of Today
		From social challenges of bullying and profiling to making career choices, join us in discussing the unique challenges Hindu youth living in North America are facing today.
6D.1		<i>Workshop & Discussion</i>
Session 7A	2:15 PM - 3:30 PM	Women's Role in Temple Life and Leadership
		Hindu Dharma is gender inclusive. Over the centuries, there have been many great women leaders that have shaped the Hindu society with their philosophies, such as Gargi and Maitreyi. Today, the role of women in temple life and leadership differs from mandir to mandir. The goal of this panel would be to promote equality of women be it within a temple setting or the role of Hindu women as leaders in the community. It
7A.1		<i>Workshop</i>
Session 7B	2:15 PM - 3:30 PM	Dealing with the Media
		For decades other religious institutions have developed savvy internal mechanisms in the area of media relations. Hindu temples are yet to catch up. This section will focus on developing a proactive agenda in matters of public relations, damage control, education & maintaining relationships with local media outlets.
7B.1		<i>Workshop</i>

Session 7C	2:15 PM - 3:30 PM	Swadeshi Indology and its Relevance to the Hindu Temples in the US
		The current Swadeshi Indology (http://swadeshiindology.com) is a multi-tier effort - with Levels A, B, C, & D - at institutionalizing the ability for Indian Civilization to be able to project its own Grand Narrative worthy of what the great civilization it is. Level A is original research and level B entails discovery and nurturing young scholars of rigor and expertise. Level C is the creation of high quality educational courses on Indian Knowledge systems and Level D is dissemination of information in variety of modes. The conveners of this workshop will explain these levels to the audience and convey the critical need to participate in this endeavor. This will enable them to rise up to the challenge of
7C.1		<i>Workshop</i>
Session 7D	2:15 PM - 3:30 PM	Youth Session: Shaastras/Spiritual Content Distribution for Millenials Workshop
		In this session, participants will focus on reaching Millennials with Hinduism related content through social and informational platforms they already use. Participants will discuss which online platforms are best suited to promoted Hinduism. They will also identify platforms not ideal for this purpose and why. Groups of participants will also be asked to demonstrate their views on interacting with these platforms via practical exercises.
7D.1		<i>Workshop & Discussion</i>
Meal	3:30 PM - 3:45 PM	Afternoon Tea and Snacks
		Parallel Workshops - (A, B, C, D)
Session 8A	3:45 PM - 5:00 PM	Hindu Worship - a common resource for temples
		Develop a Common Resource/handbook for worship (Session 8A Saturday) There is a need to prepare handbooks and/or flyers on a series of topics. <ul style="list-style-type: none"> · Publications that describe and explain the significance of various rituals performed at temples and in Hindu families. · A publication that helps in identifying "Hindu" traits of faith, hence promoting Hindus to speak in one
8A.1		<i>Workshop</i>
Session 8B	3:45 PM - 5:00 PM	Temple By Laws and the Legal Implications

		The Bylaws of a not-for-profit organization are the legally binding rules by which the organization is governed. They set forth the structure of the organization and guide the Board of Directors ("Board") in the conduct of its business. In essence, Bylaws are the operating manual for the not-for-profit, by-laws should be unique to each organization and tailored to the needs of the not-for-profit organization. Most or all of the temples are non-for profit, a nonprofit that is exempt from federal income tax, as defined under Internal Revenue Code 501(c)(3), is required to submit a copy of its Bylaws along with its application.
8B.1		<i>Workshop</i>
Session 8C	3:45 PM - 5:00 PM	Hindu Executive Leadership Development
		Temple leadership needs certain skills and knowledge in order to have a successful organization. Involunteer based organization it is not always possible for each member to have those leadership skills and knowledge. Board members as well as the management teams that have these capabilities can lead successfully; on the other hand, lack of these capabilities could lead disastrous effect on the organization as well as the community. The objective of this workshop is to identify those critical skills and knowledge and develop long term strategy to deliver these skills to the leadership team of the organization. Ideally, aspiring leaders should receive this training in
8C.1		<i>Workshop</i>
Session 8D Sat	3:45 PM - 5:00 PM	Youth Session: Digital Guide for Mandirs Workshop
		This session will give participants a chance to implement ideas from Youth Sessions 1 & 2 by creating digital products that can be put to use in their own mandirs and organizations. This engaging workshop will provide the youth an opportunity to create a simple guide for mandirs to help them adapt and implement technology into their regular operations.
8D.1		
	5:00 PM - 5:30 PM	Free time - Networking
SATURDAY EVENING		
Session 9 Sat	6:00 PM - 10:00 PM	Gala Dinner Program
	5:30 PM	Bus Transfer to HTCI

Meal	7:00 PM	Temple Visit and Aarti
	8:00 PM	Dinner & Cultural Program
	10:00 PM	Bus Transfer to Hotel
SUNDAY MORNING PROGRAM		
SUNDAY September 17, 2017		
Sadhana	6:00 AM	Yoga, Meditation, Devotional Singing
		<i>Dhyan - Meditation</i>
		<i>Yoga</i>
		<i>Bhajans - Devotional Singing</i>
Meal	7:00 AM	Breakfast
Session 10	8:00 AM - 9:00 AM	Hindu Activism
		Hinduism is being threatened on many fronts today and this is likely to get worse with the rise of nationalism, intolerance and hatred that has been spreading around the world. We must take these threats seriously and use all non-violent means necessary to defend our right to practice our faith with respect and acceptance in Western society.
10.1		<i>Acting as one force--Reawakening Swami Vivekananda's (Gandhiji and other leaders) legacy in response to intolerance and ignorance</i>
10.2		<i>Speaking with one voice--Developing a central coordinated media response to national issues and defamation affecting Hindus .</i>
10.3		<i>Political engagement for promoting Hindu interests outside of India</i>
10.4		<i>Textbook reform as a means of dispelling ignorance and mistakes in Western education about Hinduism</i>
		<i>Social Media - depending on platform - strategy</i>
		<i>COPEEM</i>
		<i>Khanna, Mennon, lobbying behind the scenes vs public, Rakesh Bahadur</i>
Session 11	9:00 AM - 10:00 AM	Indic Faith Session: Promoting Solidarity of All Dharmic faiths
		Dharmic or Indic faiths are the religions that originated in the Indian subcontinent and include but are not limited to Hinduism, Jainism, Buddhism and Sikhism. There are a lot of misunderstandings and misconceptions by other faiths, especially Abrahamic religions, regarding Dharmic faiths. While education and awareness are integral to developing tolerance and appreciation for Dharmic/Indic faiths, working
11.1		<i>Sikh</i>
11.2		<i>Jain</i>

11.3		<i>Buddhist</i>
11.4		<i>Hindu</i>
		Q&A
Relaxation	10:00 AM - 10:15 AM	Break
Session 12	10:15 AM -11:15 AM	Parallel Track Summary and Solutions Integration
		The intent of this session is to summarize and integrate the solutions which emerge from the parallel sessions on Saturday (Sessions 6A-6D, 7A-7D, 8A-8D). Observers are appointed for the parallel track series and they are asked to sit through the sessions, put together a summary of ideas captured from the
12.1		<i>Summary and Lessons Learned: Sessions 6A-7A-8A</i>
12.2		<i>Summary and Lessons Learned: Sessions 6B-7B-8B</i>
12.3		<i>Summary and Lessons Learned: Sessions 6C-7C-8C</i>
12.4		<i>Summary and Lessons Learned: Sessions 6D-7D-8D</i>
		Q&A
Session 13	11:15 AM - 12:15 PM	HMEC 2017 Closure Session
		Every great idea starts with a single thought. The Hindu thoughts and active participation excites us to continue on this remarkable journey with the review of action items and concrete resolutions. Conclude with blessings and parting thoughts from Swami Ji
13.1		INNDOVATION - A Framework for Fostering Creativity in the Hindu Community
13.2		Knowledge
13.3		Action Items and Resolutions
13.4		Resolution from Indiana & Blessings
13.5		Shanti Mantra
13.6		Announcements & Thanks
Meal	12:15 PM	Lunch
		End of HMEC 2017
	12:45 PM	Guided Tour of Indy 500 Race Track



2



Speaker	Time
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5 min

5 min

All Co-Host Temples

5 min

5 min

5 min

15 min

15 min

15 min

10 min

5 min

5 min

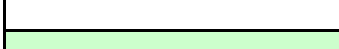
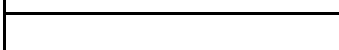
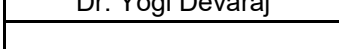
Acharya

Sadasivanathaswami

30 min

HTCI

30 min



Dr. Yogi Devaraj



Arun Jain

Sohini Sircar
Dilip Amin
Preya Dave
Anita S. Gupta
US Army

Nainan Desai	
Divya Selvakumar	
Vipul Patel/Abhaya Asthana	
Anil Bajpai	Talks 10 min x 3, 20 min Q&A, 10 min buffer/changeover
Sathya Thulasiraman	
Ravee Dudhlur	
Vallbha Tantry, Vishal Agarwal, Priyesh Karadia	Propose a Resolution to Develop Resources for Curriculum /Training/Assessment, Form a committee to work on this shared curriculum
	Propose a Resolution to Develop Resources for Curriculum /Training/Assessment, Form a committee to work on this shared curriculum The goal is to write a paragraph description for each session. For workshop, it is also important to conceptualize the goal of the workshop, what the action, resolution or deliverable can be and a timeline for developing the tangible output. Live broadcast online curriculum
Devendra Trivedi	Ravi Joshi
Joshi	
Ganesha Temple, Nashville	
Kumar Dave	

	Options for eldercare, day care (knowledge share) - g
	How to setup a program
	How to get them to the temples and make them mok
Youth Workshop	
Shama Mehta	Guidelines/Statement Promoting Equality of V
	Hindu sacred texts that highlight the role of women and promote equality beyond traditional roles Development of women priests in Hindu temples - taking cues from already established Hindu temples that are led by women, obstacles/challenges and ways to overcome them How Hindu women use their Hindu beliefs to
Fred Stella	Guidelines for Dealing with Media with Unified
	The importance of a temple media relations strategy Finding the correct person in your community to serve as spokesperson Incidents that require proactive movement Responding to national or international news What reporters look for in a source How to obtain media coverage Benefit from relationships

Sant Gupta/Ravi Joshi

Youth Workshop

GOALS

Surendra Pandey

Develop a Common Resource/Handbook for Worship

Chandra Reddy

Create 1 or 2 signature pamphlets common to all temples – fundamentals of our Vedic understanding – core values of Sanatan Dharma irrespective of sects
Fundamentals

Vijay Reddy

Discuss and Revise Bylaws with Legal Experts

Madhu Sharma	Executive Coaching by Professional
	<p>Leadership Orientation Manual, Servant Leadership concepts, tie it with the fundamentals of Dharma, ethics, governance</p> <p>Form a committee to put this together</p>
Youth Workshop	Develop a Requirements documents of the Future - Vision and Service Offerings/Solutions that can cater to the youth, young adults and new young families
	? Reduce Session 8 to 1 hr instead of 1.5 hrs

generational bridge program

file

Women

Message

Speaking with one voice--developing a central coordinated response to national issu

es and defamation effecting Hindus through official spokespeople, press releases, etc

SESSION	TIME	WORKSHOP
Session 7A Sat	2:15 PM - 3:30 PM	Women's Role in Temple Life and Leadership
		Hindu Dharma is gender inclusive. Over the centuries, there have been many great women leaders that have shaped the Hindu society with their philosophies, such as Gargi and Maitreyi. Today, the role of women in temple life and leadership differs from mandir to mandir. The goal of this panel would be to promote equality of women be it within a temple setting or the role of Hindu women as leaders in the community. It would also identify obstacles that are faced by women in their efforts to become leaders.
7A.1		<i>Workshop</i>
Session 7B Sat	2:15 PM - 3:30 PM	Dealing with the Media
		For decades other religious institutions have developed savvy internal mechanisms in the area of media relations. Hindu temples are yet to catch up. This section will focus on developing a proactive agenda in matters of public relations, damage control, education & maintaining relationships with local media outlets.
7B.1		<i>Workshop</i>
Session 7C Sat	2:15 PM - 3:30 PM	Swadeshi Indology and its Relevance to the Hindu Temples in the US
		The current Swadeshi Indology (http://swadeshiindology.com) is a multi-tier effort - with Levels A, B, C, & D - at institutionalizing the ability for Indian Civilization to be able to project its own Grand Narrative worthy of what the great civilization it is. Level A is original research and level B entails discovery and nurturing young scholars of rigor and expertise. Level C is the creation of high quality educational courses on Indian Knowledge systems and Level D is dissemination of information in variety of modes. The conveners of this workshop will explain these levels to the audience and convey the critical need to participate in this endeavor. This will enable them to rise up to the challenge of promoting/educating and defending our Dharma, culture and tradition to Hindus - those from India and the US-born. In essence, the material presented and ensuing moderated discussion will be most relevant to the temple executives and their congregation.
7C.1		<i>Workshop</i>
Session 8A Sat	3:45 PM - 5:00 PM	Developing Common and Simplified Temple Resources

		<p>Develop a Common Resource/Handbook for Worship (Session 8A Saturday)</p> <p>There is a need to prepare handbooks and/or flyers on a series of topics.</p> <ul style="list-style-type: none"> · Publications that describe and explain the significance of various rituals performed at temples and in Hindu families. · A publication that helps in identifying “Hindu” traits of faith, hence promoting Hindus to speak in one voice about what Hinduism means. · A publication describing a formal ceremony for those who embrace Hinduism from non-Dharmic faith
8A.1		<i>Workshop</i>
Session 8B Sat	3:45 PM - 5:00 PM	Temple By Laws and the Legal Implications
		<p>The Bylaws of a not-for-profit organization are the legally binding rules by which the organization is governed. They set forth the structure of the organization and guide the Board of Directors (“Board”) in the conduct of its business. In essence, Bylaws are the operating manual for the not-for-profit, by-laws should be unique to each organization and tailored to the needs of the not-for-profit organization. Most or all of the temples are non-for profit, a nonprofit that is exempt from federal income tax, as defined under Internal Revenue Code 501(c)(3), is required to submit a copy of its Bylaws along with its application for tax exemption under IRS form 1023. In this session we will cover 1) the importance of By-laws for non-for –profit organization 2) the basic elements of by laws 3) accountability and transparency of the organization</p>
8B.1		<i>Workshop</i>
Session 8C Sat	3:45 PM - 5:00 PM	Hindu Executive Leadership Development
		<p>Temple leadership needs certain skills and knowledge in order to have a successful organization. Involunteer based organization it is not always possible for each member to have those leadership skills and knowledge. Board members as well as the management teams that have these capabilities can lead successfully; on the other hand, lack of these capabilities could lead disastrous effect on the organization as well as the community. The objective of this workshop is to identify those critical skills and knowledge and develop long term strategy to deliver these skills to the leadership team of the organization. Ideally, aspiring leaders should receive this training in advance of their being elected or selected for the leadership positions, a backup option is also needed as an alternative for those who may have missed the initial training.</p>
8C.1		<i>Workshop</i>

WHO - Moderator WHO ELSE?	WHY - purpose/objective	HOW - specific actions
Shama Mehta		
Fred Stella		
Sant Gupta/Ravi Joshi		
Surendra Pandey/Chandra Reddy		

Anil Bajpai	Simplified temple guide with fundamentals of our Vedic understanding and core values of Sanatan Dharma	Simply before we diversify
Vijay Reddy		
Jatin Shah Ramu Yaleti	Enable good by-laws that can keep temples and institutions away from legal implications	Highlevel walkthrough of main sections of Bylaws Sample of Bylaws to be pulled from temples and insitutions Outdated Bylaws Identifying flaws in Bylaws Handouts: bad vs good example
Madhu Sharma		

WHAT - result/output

Develop Guidelines/Statement Promoting Equality of Women

Hindu sacred texts that highlight the role of women and promote equality beyond traditional roles
Development of women priests in Hindu temples - taking cues from already established Hindu temples that are led by women, obstacles/challenges and ways to overcome them
How Hindu women use their Hindu beliefs to succeed in their profession/community leadership position

Develop Guidelines for Dealing with Media with Unified Message

The importance of a temple media relations strategy
Finding the correct person in your community to serve as spokesperson
Incidents that require proactive movement
Responding to national or international news
What reporters look for in a source
How to obtain media coverage
Benefit from relationships

Develop a Common Temple Guide

Create a temple guide common to all temples with fundamentals of our Vedic understanding and core values of Sanatan Dharma

Discuss and Revise Bylaws with Legal Experts

Template of by laws to be given to all attendees and made available online

Executive Coaching by Professional

Leadership Orientation Manual, Servant Leadership concepts, tie it with the fundamentals of Dharma, ethics, governance

Form a committee to put this together

**12th HINDU MANDIR EXECUTIVES' CONFERENCE,
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PROGRAM OVERVIEW DRAFT - August 8

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SATURDAY September 16, 2017

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		Q&A
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3.4		<i>Interfaith Marriages: Summary of 12 years of Research (interfaithshaadi.org)</i>
		Q&A
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Session 4 Sat	10:30 AM - 11:30 AM	Seva As An Inter Generational Bridge
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4A.1		<i>Encouraging volunteerism: Recognition programs for youth and adults</i>
4A.2		<i>Hindu Chaplaincy as a form of outreach and seva - military, hospice, hospital, university?</i>
4A.3		<i>Hindu Family Support Services - (Florida example)</i>

4A.4		<i>International Seva Projects</i>
		Q&A
Session 5 Sat	11:30 AM - 12:30 PM	HMEC Update
Meal	12:30 PM - 1:30 PM	Lunch
SATURDAY POST-LUNCH PROGRAM		
SATURDAY September 16, 2017		
Parallel - Break Out Sessions (A, B, C, D)		
Session 6A	1:30 PM - 2:30 PM	Temple Conceptualization, Construction, Operations and Management
		Our temples are our spiritual homes and we build them with the hope they will last forever, but many are already falling into disrepair. The temple of the 21st century needs to be beautiful, durable and "green" as well. This session will explore construction, renovation, and management concepts that enable
6A.1		<i>Temple Construction East Meets West</i>
6A.2		<i>Green Temple Techniques--Eddy Stern</i>
6A.3		<i>Renovations & Rehabilitation</i>
6A.4		<i>Apps for Temple Management & Maintenance</i>
		Q&A
Session 6B Sat	1:30 PM - 2:30 PM	Young, Youth Education Program and Curriculum
		The temples need to be equipped with a program for Hindu education, which can start from something very basic "Bal Vihar" style for kids, to a multipronged program for all age groups, both young & old. The curriculum can be taken from the best of the already active programs, eg: Arsha Vidya Gurukulam, Chinmaya Mission, temples like Minneapolis (Vishal Agarwal's well researched curriculum which he has willingly shared in the past) or others like Toledo etc which may have written subject matter available
6B.1		<i>Chinmaya Mission Bal Vihar Program</i>
6B.2		<i>Arsha Vidya Gurukulam</i>
6B.3		<i>Chinyana Yuva Kendra Program</i>
6B.4		<i>Parents & Teacher's Day (ex. Guru Vandana by HSS)</i>
		Q&A
Session 6C	1:30 PM - 2:30 PM	Seniors: Current Issues & Challenges and Resolutions

		Seniors faces many issues and challenges in regard to when to retire and where to settle. Many seniors don't know how to engage them into some meaningful activities. They have ample of time, knowledge and wisdom but lack in enthusiasm and motivations. They are too much concern about the financial and physical well being but gives less importance to service(seva) and spiritual well being. Temples and Institutions should focus into this group and explore the program
6C.1		<i>Physical, Emotional and Financial Well Being</i>
6C.2		<i>Engaging seniors into temple programs(programs for the seniors)</i>
6C.3		<i>Role of seniors in temple management</i>
6C.4		<i>Panel Discussion: Social Security, Medicare, Living Will</i>
		<i>Discussion, Q and A and how to extend the topic (Moderated)</i>
Session 6D	1:30 PM - 2:30 PM	Hinduism, Social Challenges And Other Questions of Today
Session 7A	2:30 PM - 3:30 PM	Women's Role in Temple Life and Leadership
		Hindu Dharma is gender inclusive. Over the centuries, there have been many great women leaders that have shaped the Hindu society with their philosophies, such as Gargi and Maitreyi. Today, the role of women in temple life and leadership differs from mandir to mandir. The goal of this panel would be to promote equality of women be it within a temple setting or the role of Hindu women as leaders in the community. It
7A.1		<i>Workshop</i>
Session 7B	2:30 PM - 3:30 PM	Dealing with the Media
		For decades other religious institutions have developed savvy internal mechanisms in the area of media relations. Hindu temples are yet to catch up. This section will focus on developing a proactive agenda in matters of public relations, damage control, education & maintaining relationships with local media
7B.1		<i>Workshop</i>
Session 7C	2:30 PM - 3:30 PM	Swadeshi Indology and its Relevance to the Hindu Temples in the US

		<p>The current Swadeshi Indology (http://swadeshiindology.com) is a multi-tier effort - with Levels A, B, C, & D - at institutionalizing the ability for Indian Civilization to be able to project its own Grand Narrative worthy of what the great civilization it is. Level A is original research and level B entails discovery and nurturing young scholars of rigor and expertise. Level C is the creation of high quality educational courses on Indian Knowledge systems and Level D is dissemination of information in variety of modes. The conveners of this workshop will explain these levels to the audience and convey the critical need to participate in this endeavor. This will enable them to rise up to the challenge of</p>
7C.1		<i>Workshop</i>
Session 7D	2:30 PM - 3:30 PM	Shaastras/Spiritual Content Distribution for Millennials Workshop
Meal	3:30 PM - 4:00 PM	Afternoon Tea and Snacks
		Parallel Workshops - (A, B, C, D)
Session 8A	4:00 PM - 5:30 PM	Hindu Worship - a common resource for temples
		<p>Develop a Common Resource/handbook for worship. There is a need to prepare handbooks and/or flyers on a series of topics.</p> <ul style="list-style-type: none"> · Publications that describe and explain the significance of various rituals performed at temples and in Hindu families. · A publication that helps in identifying "Hindu" traits of faith, hence promoting Hindus to speak in one voice about what Hinduism means.
8A.1		<i>Workshop</i>
Session 8B	4:00 PM - 5:30 PM	Temple By Laws and the Legal Implications
		<p>The Bylaws of a not-for-profit organization are the legally binding rules by which the organization is governed. They set forth the structure of the organization and guide the Board of Directors ("Board") in the conduct of its business. In essence, Bylaws are the operating manual for the not-for-profit, by-laws should be unique to each organization and tailored to the needs of the not-for-profit organization. Most or all of the temples are non-for profit, a nonprofit that is exempt from federal income tax, as defined under Internal Revenue Code 501(c)(3), is required to submit a copy of its Bylaws along with its application</p>
8B.1		<i>Workshop</i>
Session 8C	4:00 PM - 5:30 PM	Hindu Executive Leadership Development

		Temple leadership needs certain skills and knowledge in order to have a successful organization. In volunteer based organization it is not always possible for each member to have those leadership skills and knowledge. Board members as well as the management teams that have these capabilities can lead successfully; on the other hand, lack of these capabilities could lead disastrous effect on the organization as well as the community. The objective of this workshop is to identify those critical skills and knowledge and develop long term strategy to deliver these skills to the leadership team of the organization. Ideally, aspiring leaders should receive this training in
8C.1		<i>Workshop</i>
Session 8D Sat	4:00 PM - 5:30 PM	Youth - Digital Guide for Mandirs Workshop
	5:30 PM - 6:30 PM	Free time - Networking
SATURDAY EVENING		
Session 9 Sat	6:30 PM - 10:00 PM	Gala Dinner Program
	6:30 PM	Bus Transfer to HTCI
Meal	7:00 PM	Temple Visit and Aarti
	8:00 PM	Dinner & Cultural Program
	10:00 PM	Bus Transfer to Hotel
SUNDAY MORNING PROGRAM		
SUNDAY September 17, 2017		
Sadhana	6:00 AM	Yoga, Meditation, Devotional Singing
		<i>Dhyan - Meditation</i>
		<i>Yoga</i>
		<i>Bhajans - Devotional Singing</i>
Meal	7:00 AM	Breakfast
Session 10	8:00 AM - 9:00 AM	Hindu Activisim
		Hinduism is being threatened on many fronts today and this is likely to get worse with the rise of nationalism, intolerance and hatred that has been spreading around the world. We must take these threats seriously and use all non-violent means necessary to defend our right to practice our faith with respect and acceptance in Western society.
10.1		<i>Acting as one force--Reawakening Swami Vivekananda's (Gandhiji and other leaders) legacy in response to intolerance and ignorance</i>

10.2		<i>Speaking with one voice--Developing a central coordinated media response to national issues and defamation effecting Hindus .</i>
10.3		<i>Political engagement for promoting Hindu interests outside of India</i>
10.4		<i>Textbook reform as a means of dispelling ignorance and mistakes in Western education about Hinduism</i>
Session 11	9:00 AM - 10:00 AM	Indic Faith Session: Promoting Solidarity of All Dharmic faiths
		Dharmic or Indic faiths are the religions that originated in the Indian subcontinent and include but are not limited to Hinduism, Jainism, Buddhism and Sikhism. There are a lot of misunderstandings and misconceptions by other faiths, especially Abrahamic religions, regarding Dharmic faiths. While education and awareness are integral to developing tolerance and appreciation for Dharmic/Indic faiths, working
11.1		<i>Sikh</i>
11.2		<i>Jain</i>
11.3		<i>Buddhist</i>
11.4		<i>Hindu</i>
		Q&A
Relaxation	10:00 AM - 10:15 AM	Break
Session 12	10:15 AM -11:15 AM	Parallel Track Summary and Solutions Integration
		The intent of this session is to summarize and integrate the solutions which emerge from the parallel sessions on Saturday (Sessions 6A-6D, 7A-7D, 8A-8D). Observers are appointed for the parallel track series and they are asked to sit through the sessions, put together a summary of ideas captured from the
12.1		<i>Summary and Lessons Learned: Sessions 6A-7A-8A</i>
12.2		<i>Summary and Lessons Learned: Sessions 6B-7B-8B</i>
12.3		<i>Summary and Lessons Learned: Sessions 6C-7C-8C</i>
12.4		<i>Summary and Lessons Learned: Sessions 6D-7D-8D</i>
		Q&A
Session 13	11:15 AM - 12:15 PM	HMEC 2017 Closure Session
		Every great idea starts with a single thought. The fluid thoughts and active participation excites us to continue on this remarkable journey with the review of action items and concrete resolutions. Conclude with blessings and parting thoughts from Swami ji

13.1		<i>TBD</i>
13.2		<i>TBD</i>
13.3		<i>Action Items and Resolutions</i>
13.4		<i>Resolution & Blessings</i>
13.5		<i>Shanti Mantra</i>
13.6		<i>Announcements & Thanks</i>
Meal	12:15 PM	Lunch
		End of HMEC 2017
	12:45 PM	Guided Tour of Indy 500 Race Track