

# HMEC 2017 – Program Committee Meeting – June 21, 2017

**Attendees:** Surendra Pandey, Arun Jain, Chandra Reddy, Ravi Joshi, Hansa Dave, Madhu Sharma, Kumar Dave, Fred Stella, Sri Muktananda, Anita Gupta, Anil Bajpai, Ramesh Gosyne, Sant Gupta, Sanjay Mehta

**9:00 PM – 10:00 PM**

Prayer by Hansa Dave

## Program Draft Review

- Walk through of the revised draft and additions from last week's meeting by Arun J.

## Brainstorm on Theme and Topics

Lack of Leadership – Workshop on leadership development

- Role for a non-profit – executive coaching
- Team development, effective leadership
- Board Members are chosen not because of leadership skills but other reasons, political, donations, etc

Women in Leadership – do much work, but not recognized as leaders

- Education needed for people coming to the temples – ex. male priest vs female priest
- Would be great to come up with guideline on gender inclusion
- Operational vs Rituals/Worship, which perspective is of more concern?
- Majority of attendees at temple are women – in Canada we have many women in leadership
- Reason why it is happening to find a solution
- Criteria for performance for other people
- Freedom for those that want to chant can chant
- Equally qualified – male and female priest, male is chosen
- Focus on leadership roles in temples
- Build Awareness of Equality and Inclusion
- How to encourage more women into Leadership succession plan

Case study on Legal matters and how by laws have been used to stir issues

- This will be different from the workshop
- It will sensitive the audience on the possibilities

## Interfaith

- Working with Abrahamic Religions?
- A lot of misunderstanding by other faiths about who we are and what we do
- Education and awareness for other faiths, integral to multicultural society
- Allies – someone coming from a tradition that not only tolerates but appreciates Hindu Dharma
  - o Ex. Unitarian, Unity, Jewish, Science of Mind
  - o Draw from Hindu well and acknowledge that they draw from this well
  - o Use local clergy from these denomination
- We are not just for Hindus – Indic Faiths dialogue is more better fit as we haven't don't this at HMEC before

Success Criteria – key measures?

Prayer by Sri Muktananda

Next Meeting June 28, 2017