

SESSION	TIME	WORKSHOP	WHO - Moderator WHO ELSE?
Session 7A Sat	2:15 PM - 3:30 PM	Women's Role in Temple Life and Leadership	Shama Mehta
		<p>Hindu Dharma is gender inclusive. Over the centuries, there have been many great women leaders that have shaped the Hindu society with their philosophies, such as Gargi and Maitreyi. Today, the role of women in temple life and leadership differs from mandir to mandir. The goal of this panel would be to promote equality of women be it within a temple setting or the role of Hindu women as leaders in the community. It would also identify obstacles that are faced by women in their efforts to become leaders.</p>	
7A.1		<i>Workshop</i>	
Session 7B Sat	2:15 PM - 3:30 PM	Dealing with the Media	Fred Stella
		<p>For decades other religious institutions have developed savvy internal mechanisms in the area of media relations. Hindu temples are yet to catch up. This section will focus on developing a proactive agenda in matters of public relations, damage control, education & maintaining relationships with local media outlets.</p>	
7B.1		<i>Workshop</i>	
Session 7C Sat	2:15 PM - 3:30 PM	Swadeshi Indology and its Relevance to the Hindu Temples in the US	Sant Gupta/Ravi Joshi

		<p>The current Swadeshi Indology (http://swadeshiindology.com) is a multi-tier effort - with Levels A, B, C, & D - at institutionalizing the ability for Indian Civilization to be able to project its own Grand Narrative worthy of what the great civilization it is. Level A is original research and level B entails discovery and nurturing young scholars of rigor and expertise. Level C is the creation of high quality educational courses on Indian Knowledge systems and Level D is dissemination of information in variety of modes. The conveners of this workshop will explain these levels to the audience and convey the critical need to participate in this endeavor.</p> <p>This will enable them to rise up to the challenge of promoting/educating and defending our Dharma, culture and tradition to Hindus - those from India and the US-born. In essence, the material presented and ensuing moderated discussion will be most relevant to the temple executives and their congregation.</p>	
7C.1		<i>Workshop</i>	
Session 8A Sat	3:45 PM - 5:00 PM	Developing Common and Simplified Temple Resources	Surendra Pandey/Chandra Reddy
		<p>Develop a Common Resource/Handbook for Worship (Session 8A Saturday)</p> <p>There is a need to prepare handbooks and/or flyers on a series of topics.</p> <ul style="list-style-type: none"> · Publications that describe and explain the significance of various rituals performed at temples and in Hindu families. · A publication that helps in identifying “Hindu” traits of faith, hence promoting Hindus to speak in one voice about what Hinduism means. · A publication describing a formal ceremony for those who embrace Hinduism from non-Dharmic faith 	Anil Bajpai
8A.1		<i>Workshop</i>	
Session 8B Sat	3:45 PM - 5:00 PM	Temple By Laws and the Legal Implications	Vijay Reddy

		<p>The Bylaws of a not-for-profit organization are the legally binding rules by which the organization is governed. They set forth the structure of the organization and guide the Board of Directors (“Board”) in the conduct of its business. In essence, Bylaws are the operating manual for the not-for-profit, by-laws should be unique to each organization and tailored to the needs of the not-for-profit organization. Most or all of the temples are non-for profit, a nonprofit that is exempt from federal income tax, as defined under Internal Revenue Code 501(c)(3), is required to submit a copy of its Bylaws along with its application for tax exemption under IRS form 1023. In this session we will cover 1) the importance of By-laws for non-for –profit organization 2) the basic elements of by laws 3) accountability and transparency of the organization</p>	<p>Jatin Shah Ramu Yaleti</p>
8B.1		<i>Workshop</i>	
Session 8C Sat	3:45 PM - 5:00 PM	Hindu Executive Leadership Development	Madhu Sharma
		<p>Temple leadership needs certain skills and knowledge in order to have a successful organization. Involunteer based organization it is not always possible for each member to have those leadership skills and knowledge. Board members as well as the management teams that have these capabilities can lead successfully; on the other hand, lack of these capabilities could lead disastrous effect on the organization as well as the community. The objective of this workshop is to identify those critical skills and knowledge and develop long term strategy to deliver these skills to the leadership team of the organization. Ideally, aspiring leaders should receive this training in advance of their being elected or selected for the leadership positions, a backup option is also needed as an alternative for those who may have missed the initial training.</p>	
8C.1		<i>Workshop</i>	

WHY - purpose/objective	HOW - specific actions	WHAT - result/output
		<p align="center">Develop Guidelines/Statement Promoting Equality of Women</p>
		<p>Hindu sacred texts that highlight the role of women and promote equality beyond traditional roles</p> <p>Development of women priests in Hindu temples - taking cues from already established Hindu temples that are led by women, obstacles/challenges and ways to overcome them</p> <p>How Hindu women use their Hindu beliefs to succeed in their profession/community leadership position</p>
		<p align="center">Develop Guidelines for Dealing with Media with Unified Message</p>
		<p>The importance of a temple media relations strategy</p> <p>Finding the correct person in your community to serve as spokesperson</p> <p>Incidents that require proactive movement</p> <p>Responding to national or international news</p> <p>What reporters look for in a source</p> <p>How to obtain media coverage</p> <p>Benefit from relationships</p>

		Develop a Common Temple Guide
Simplified temple guide with fundamentals of our Vedic understanding and core values of Sanatan Dharma	Simply before we diversify	Create a temple guide common to all temples with fundamentals of our Vedic understanding and core values of Sanatan Dharma
		Discuss and Revise Bylaws with Legal Experts

<p>Enable good by-laws that can keep temples and institutions away from legal implications</p>	<p>Highlevel walkthrough of main sections of Bylaws</p> <p>Sample of Bylaws to be pulled from temples and insitutions</p> <p>Outdated Bylaws Identifying flaws in Bylaws</p> <p>Handouts: bad vs good example</p>	<p>Template of by laws to be given to all attendees and made available online</p>
		<p>Executive Coaching by Professional</p>
		<p>Leadership Orientation Manual, Servant Leadership concepts, tie it with the fundamentals of Dharma, ethics, governance</p> <p>Form a committee to put this together</p>